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CENTRAL INTELLIGENCE AGENCY

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SECURITY INFORMATION

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INFORMATION REPORT

REPORT NO.

CD NO.

COUNTRY Spain

DATE DISTR. 4 March 1952

SUBJECT Notes on Spanish Workers' Salaries

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SUPPLEMENT TO REPORT NO.

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1. The average daily salary of 20.40 pesetas¹ paid to workers in the "Abandonada" mine near Bilbao is believed by source to be typical of wages paid to miners in the Vizcaya region. This salary is composed of 14.40 pesetas base pay, 3 pesetas cost-of-living bonus, and a "gratification" of 3 pesetas which is paid to miners who have worked every morning and afternoon of the week. In addition, the miners receive a monthly bonus of 62 pesetas during the five winter months; an "extraordinary" bonus equivalent to ten days' pay, in July and December of each year; and 2.50 pesetas for every hour of overtime. All miners are eligible for sickness, retirement and other benefits guaranteed by the government, and all married miners and those bachelors who support aged parents receive additional remuneration based upon a "regimen de puntos."

2. Stevedores in Bilbao are paid a daily wage of 62.90 pesetas, composed of a base wage of 20 pesetas, a cost-of-living bonus and compensation for idleness on Sunday totalling 12.95 pesetas, and various social benefits amounting to 31.95 pesetas. Speaking of working conditions in the port, source commented that output was down 40% from 1936 and work accidents and theft have greatly increased in recent years.

3. the Spanish Minister of Labor, Jose Antonio GIRON de Velasco, informed the Social Section of the Syndicate for Banks and Stock Exchange in January 1952 that he was considering a new wage scale for that syndicate. This reportedly represents a complete turnabout on the part of GIRON, who had refused to consider such a step when he was visited by a syndicate delegation in November 1951. Source said that members of the Social Section believed that the wage increases would be considerable, especially for the lower income groups, and that they reflect American pressure on the regime to raise the Spanish workman's standard of living. The following new work regulations were being sought by the Syndicate as of February 1952:

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-2-

- a. A uniform work day throughout Spain during the summer months;
- b. Fifty per-cent extra pay for all overtime;
- c. Annual vacations of 20, 25 and 30 days, based upon length of service;
- d. Guaranteed payment to bank employees, when ill, of salaries in their entirety for a period of up to one year;
- e. Annulment of the "Work Regulations for Private Banks" of 3 March 1950, and of all supplements thereto;
- f. Adoption of the following new wage scale:

<u>Worker's Position</u>	<u>Proposed Wages</u>
1. Concierge ("Conserje")	Annual salary of 19,000 pesetas. Triennial bonus of 800 pesetas. Quarters to be furnished by the firm or, in lieu of that, a quarters allowance based upon the cost of living in the city in which the bank is located.
2. Assistant Concierge	Annual salary of 17,500 pesetas. Triennial raise of 750 pesetas.
3. Receiving Tellers	14,500 pesetas annually.
4. Guard	13,200 pesetas annually.
5. Office Boy ("Ordenanza")	12,000 pesetas annually.
6. Messenger Boy	Initial annual salary of 4,000 pesetas, to be increased to 5,000 pesetas after two years' service and to 6,000 pesetas after four years. ²
7. Assistant Cashiers	Annual salary of 16,000 pesetas. Triennial raise of 780 pesetas.
8. "Auxiliares"	Initial annual salary of 14,500 pesetas, to be increased to 15,500 pesetas after three years, and to 16,500 pesetas after six years' service.
9. Secondary Officials	These officials, who have served nine years as "auxiliares", would receive 17,500 pesetas at first and 19,000 pesetas three years later.
10. Primary Officials	21,000 pesetas annually, with triennial raise of 1,000 pesetas.
11. "Jefe de Primera Categoria"	Annual salary of 53,000, 41,000, 35,000 or 32,000 pesetas depending upon the size of the city in which the firm is located.

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-3-

12. "Jefes de Segunda, Tercera
y Cuarta Categoria"

Annual salaries of 26,000 pesetas.

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☐ Comments.

¹In the Tangier free market 52.00 pesetas equal one dollar.

²The 5 February 1952 issue of the Spanish Economic News Service reported that the syndicate had asked a monthly minimum of 1,000 pesetas for bank messenger boys.

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